

Salary Schedule	MOU	Benefits
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City of Alameda
Code No. 2020
Approved by the C.S.B.
August 13, 1997

LABORER

DEFINITION

Under supervision performs routine unskilled maintenance and/or construction manual labor; performs other related work as required.

EXAMPLES OF DUTIES

1. Loads and unloads materials.
2. Excavates and backfills ditches and trenches.
3. Performs routine general grounds maintenance work including mowing and cutting grass, weeds and brush; waters plants and places sprinkling equipment; cultivates trees and plants; rakes leaves and debris.
4. Serves as grounds person for tree trimming work including removing, cutting up, and loading branches and limbs.
5. Collects litter and debris; collects and empties trash and litter cans.
6. Performs routine general building maintenance work including janitorial work involved in cleaning and maintaining buildings.
7. Prepares vacant dwelling units for occupancy, (Housing Authority positions).
8. Cleans gutters, drains, and culverts; installs barricades.
9. Uses various hand tools; operates portable equipment; and may drive a light truck or operate power equipment occasionally.

EMPLOYMENT STANDARDS

Education/Experience

Any combination equivalent to education and experience likely to provide the required knowledge and abilities. A typical way to obtain the knowledge and abilities would be:

Experience: Limited building and/or grounds cleaning and/ or maintenance experience.

Knowledge

Knowledge of practices, common tools and materials used in building and grounds maintenance; safe work practices and procedures.

Ability

Ability to effectively perform routine unskilled maintenance and/or construction manual labor; perform heavy physical labor requiring physical fitness and endurance; use common hand and power tools; work independently as required; communicate effectively and follow instructions and directions; establish and maintain effective working relationships with employees and the general public.

Other Requirements

Selected positions require possession of a valid California Driver's License and satisfactory driving record as a condition of initial and continued employment.